Georgia State University  

Job Title: Web Developer, Lead

BCAT Code: 09OP14  
Pay Grade: G21  

Effective Date: April 1, 2007  
FLSA Status: Exempt  
Revision Date: July 1, 2013

General Description
Provides advanced level technical expertise in planning, developing, testing, and documenting web-based computer application programs and ensures that program modules conform to coding standards under limited supervision. Mentors lower skilled programmers.

Examples of Duties
- Develops business process analyses.
- Evaluates and implements end-user requests for new or modified web-based computer programs.
- Provides support for large scale web-based relational database applications or projects.
- Leads the conversion of project specifications into logical computer codes.
- Oversees the conversion of data into multiple formats and media.
- Prepares flow charts and diagrams.
- Writes reports, trains University staff and new programmers.
- Provides advanced level technical consultations to customers or clients.
- Formulates plans to develop programs.
- Tests, documents, and performs quality assurance on web-based programs.
- Performs other advanced level duties as assigned.

Knowledge, Skills and Abilities
- Knowledge of data processing principles, practices, and equipment.
- Knowledge of large web-based systems and event driven programming.
- Knowledge of Windows, voice response systems, and programming languages, such as COBOL, C, C++, Visual Basic, Pearle, Java, and relational databases, such as Oracle, middleware, HTML/XHTML, DHTML, CSS, RedDot CMS, Macromedia Flash, W3C standards, and 508 guidelines.
- Effective time management, analytical, and organizational skills.
- Effective customer service skills.
- Effective oral and verbal communication skills with external and internal customers.
- Ability to multi-task, train staff and programmers, and use independent judgment.

Minimum GSU Hiring Standards
Bachelor’s degree and three years of related experience; or a combination of education and related experience.

The above is a general description of duties performed by employees holding this job title and does not represent a complete list of duties that may be assigned to an employee.

Office of Human Resources  
Classification Section